

I, \_\_\_\_\_, will work to carry out the  
**OAAS Mission Statement: The OAAS provides leadership, guidance,  
education, and resources for its member Agricultural Societies.**  
I further agree that I will adhere to the Code of Conduct as set out in the  
**OAAS Policy Manual and recorded below.**



The OAAS Board Member's Code of Conduct

This Code of Conduct applies to all Provincial and District Directors, including ex-officio Directors, staff, and non-Board Members of Board Committees.

The OAAS Board of Directors is committed to teamwork and effective decision-making.

Towards this end Board Members will:

1. Adhere to the Agricultural and Horticultural Organizations Act, the OAAS Constitution and Bylaws, and Policies and your District Policies and Procedures.
2. Endeavour to represent the interests of Districts, Agricultural Societies and/or stakeholders.
3. Be an advocate for the organization and its mission wherever and whenever the opportunity arises in their own personal and professional networks.
4. Always maintain the highest standards of integrity and act with decorum and shall be respectful of other Directors, staff, volunteers, and the public.
5. Be willing to be a dissenting voice, endeavour to build on other Director's ideas, offer alternative points of view as options to be considered, and invite others to do so too.
6. Be balanced in one's effort to understand other Board Members and to make oneself understood.
7. Support a decision once made. The Board communicates externally with "one voice".
8. Respect the confidentiality of information on sensitive issues. Do not disclose or discuss differences of opinion on the Board with those who are not on the Board.
9. Refrain from trying to influence other Board Members outside of Board Meetings that might have the effect of creating factions and limiting free and open discussion.
10. Do not advance allegations of misconduct and/or breach of this Code of Conduct that are trivial, frivolous, vexatious, made in bad faith or vindictive in nature against another Director, staff, or volunteer.
11. Adhere to the "Roles and Responsibilities of the Provincial and District Director" as outlined in Appendix D or E as appropriate.
12. Limit discussions at OAAS Board and committee meetings to matters of concern.
13. Use established and approved communication channels when questions or concerns arise and not resort to utilizing public forums, media and/or social media for a personal platform of complaint.
14. Disclose one's involvement with other organizations, businesses, or individuals where such a relationship might be viewed as a conflict of interest at a meeting (see Conflict of Interest Policy).
15. Refrain from giving direction, as an individual Board Member, to any member of staff.
16. Refrain from investigating or discussing staff's performance with staff members or stakeholders without Board authorization.

Violation of the Code of Conduct will be taken seriously. Please see the Board Members' Code of Conduct Policy 2.8 - Procedures for dealing with violations

**I hereby acknowledge that I have read and understood the above information and agree to the terms.**

Signature \_\_\_\_\_ Date \_\_\_\_\_