LOGO
XXXX

**I, , will work to carry out the *XXX Agricultural Society* Mission Statement. I further agree I will adhere to the Code of Conduct as set out in the *XXX Agricultural Society* Policy Manual and recorded below.**

The **XXX Agricultural Society** Board Member’s Code of Conduct

This Code of Conduct applies to all Directors, including ex-officio Directors, staff, and non-Board Members of Board Committees.

The Directors are committed to teamwork and effective decision-making.

Towards this end Board Members will:

1. Adhere to the Agricultural and Horticultural Organizations Act, the ***XXX Agricultural Society*** Constitution and Bylaws, and/or Policies and Procedures.
2. Endeavour to represent the interests of the Agricultural Society and/or stakeholders.
3. Be an advocate for the organization and its mission wherever and whenever the opportunity arises in their own personal and professional networks.
4. Always maintain the highest standards of integrity and act with decorum and shall be respectful of other Directors, staff, volunteers, and the public.
5. Be willing to be a dissenting voice, endeavour to build on other Director’s ideas, offer alternative points of view as options to be considered, and invite others to do so too.
6. Be balanced in one’s effort to understand other Board Members and to make oneself understood.
7. Support a decision once made. The Board communicates externally with “one voice”.
8. Respect the confidentiality of information on sensitive issues. Do not disclose or discuss differences of opinion on the Board with those who are not on the Board.
9. Refrain from trying to influence other Board Members outside of Board Meetings that might have the effect of creating factions and limiting free and open discussion.
10. Do not advance allegations of misconduct and/or breach of this Code of Conduct that are trivial, frivolous, vexatious, made in bad faith or vindictive in nature against another Director, staff, or volunteer.
11. Adhere to the “Roles and Responsibilities of the Board of Director” as outlined in the policies and constitution.
12. Limit discussions at the Board and committee meetings to matters of concern.
13. Use established and approved communication channels when questions or concerns arise and not resort to utilizing public forums, media and/or social media for a personal platform of complaint.
14. Disclose one’s involvement with other organizations, businesses, or individuals where such a relationship might be viewed as a conflict of interest at a meeting (see Conflict of Interest Policy). Directors are not to make personal gains from their involvement with the Agricultural Society.
15. Refrain from giving direction, as an individual Board Member, to any member of staff.
16. Refrain from investigating or discussing staff’s performance with staff members or stakeholders without Board authorization.

Violation of the Code of Conduct will be taken seriously. Please see the Board Members’ Code of Conduct Policy and Procedures.

**I hereby acknowledge that I have read and understood the above information and agree to the terms.**

Signature Date