



OAAS – Other Policies & Procedures

Policy Type:	Other Policies	5.4
Policy Title:	Providing Goods and Services to People with Disabilities	
Adopted:	Oct 18, 2019	
Reviewed and or amended:		

Statement of Commitment

Ontario Association of Agricultural Societies (OAAS) is committed to treating all people in a way that allows them to maintain their dignity and independence. We are committed to meeting the needs of people with disabilities in a timely manner and will do so by preventing and removing barriers to accessibility and meeting accessibility requirements under the Accessibility for Ontarians with Disabilities Act.

Support Persons

A person with a disability who is accompanied by a support person will be allowed to have that person accompany them to our events.

Fees will not be charged for support persons, unless they wish to be a delegate in their own right.

Training

OAAS is committed to training staff and volunteers on Ontario's accessibility laws and on accessibility aspects of the Ontario Human Rights Code that applies to persons with disabilities. Training will be provided in a way that best suits the duties of employees, volunteers, and the Board of Directors.

Information and communications

OAAS is committed to meeting the communication needs of people with disabilities. When asked, we will provide information and communications materials in accessible formats or with communication supports.

OAAS will consult with people with disabilities to determine their information and communication needs.

We will ensure existing feedback processes are accessible to people with disabilities upon request.

We will make the website and content conform with WCAG 2.0, Level AA by January 1, 2021.

Employment

OAAS is committed to fair and accessible employment practices if needed; we will create an individual accommodation plan and/or workplace emergency information for any employees who have a disability.

For more information on this policy, please contact OAAS Manager at manager@oaasfairs.com
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